

DELIVERY OF ADVISEMENT SERVICE

The North High Counseling and Student Support Services Department (CSSS) utilizes a team approach to service delivery. Three counselors, possibly two deans and one psychologist or social worker are assigned to a common group of students. Teams have been developed according to the following alpha assignments for incoming 9th grade students.

CLASS OF 2023 ALPHA TEAM ASSIGNMENTS

<u>COUNSELOR</u>		<u>PSYCHOLOGIST/ SOCIAL WORKER</u>	<u>DEAN</u>
<i>A - B</i>	Katelyn Pantke	Angela Mcandrews	Kevin Johnson
<i>C - D</i>	Nicole Gibson	<i>A - EC</i>	<i>A - GE</i>
<i>E - HAM</i>	Mark Wasik	Barb Czarnik	Rebecca Talavera
<i>HAN - KN</i>	Greg Stolzer	<i>ED - K</i>	<i>GI - OA</i>
<i>KO - MC</i>	Sherri DeVore-Benitez	Colleen McLean	Tim Tilton
<i>ME - PETRO</i>	Kevin Leslie	<i>L - RAI</i>	<i>OB - Z</i>
<i>PETROU - SEB</i>	Cyndi Karmik	Terri Wilson	
<i>SEC - VI</i>	Brett Littlehale	<i>RAJ - Z</i>	
<i>VO - Z</i>	Teri Manderino		

These coordinated services, across disciplines, are both effective and user friendly.

- ◆ By teaming, we have become comprehensive by making a variety of essential services available to families.
- ◆ By teaming, we have increased our preventive capabilities by heading off crises through early intervention and support.
- ◆ By teaming, we have encouraged staff to work in new ways and to encourage cooperation across discipline.
- ◆ By teaming, we have become more accessible. The process has reduced the burden of paper work and bureaucracy. A family could have immediate access to any member of the team when necessary.
- ◆ By teaming, we have focused on student/family centered solutions rather than institutional concerns.
- ◆ Teams are flexible, creative, innovative and professionally supportive.